

Oberlin Heritage Center Non-Discrimination Statement

Approved by the Board of Trustees March 1, 2017

The Oberlin Heritage Center is committed to providing a museum experience and programs in which everyone feels welcome and safe to learn about Oberlin's nationally significant history and to access historical resources. The Oberlin Heritage Center does not and shall not discriminate - and will not tolerate - discrimination on the basis of race, color, ethnicity, national origin, religion, sex, gender expression, sexual orientation, age, disability, political affiliation, marital status, pregnancy, citizenship status, military status, genetic information, medical condition or on account of any other basis prohibited by City, State, or Federal law.

The Oberlin Heritage Center is an equal opportunity employer. It is our strong belief that equal opportunity for all staff members is central to the continuing success of our organization. We cultivate a work environment that encourages fairness, teamwork and respect among all staff members. We are firmly committed to maintaining a work atmosphere in which people of diverse backgrounds and lifestyles may grow personally and professionally. We will not discriminate based on any of the factors listed above in hiring, promotion, demotion, training, benefits, transfers, layoffs, determinations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all staff members on the basis of qualifications and job requirements.

Persons who require alternative means or additional assistance to access the museum or historical resources are encouraged to contact the Museum Education and Tour Coordinator.

Inquiries or complaints about harassment or discrimination may be directed to the Executive Director or Board President.